

3RD ANNUAL EARLY CAREER NETWORK CONFERENCE



FULL CONFERENCE PROGRAMME

Thursday 28th October 2021 10am - 4:30pm via Remo



WELCOME TO THE WOMEN'S BUDGET GROUP EARLY CAREER NETWORK

The WBG Early-Career Network is a place for feminist researchers in academia, policymaking and the third sector to connect with their peers and with established experts.

We want to help foster the next generation of feminist economists and researchers, equipping them with the tools to influence public policy and contribute to a more gender-equal economy.

We bring to members:

A peer-to-peer support network connecting early-career academics and researchers facing similar challenges;

Opportunities for developing skills useful to early-career researchers such as presenting research and organising events;

Training workshops on the publishing process, on professional life in and beyond academia, and on communicating their research to a wider audience;

Opportunity to engage in discussion and network with established feminist economists and other senior academics in relevant fields;

Getting involved in the work of the Women's Budget Group

If you want to join our Early-Career Network all you need to do is subscribe at www.wbg.org.uk/early-career-network (membership is free!).



Programme Schedule

10am

Welcome speech

10:15am - 11:15am

PANEL 1: Feminist visions of the future of working

BREAK

11:30am - 12:45pm

PANEL 2: Towards a just and sustainable feminist future

12:45pm - 2pm

Lunchtime/Networking session

2pm - 3:15pm

Skills workshop

BREAK

3:30pm - 4:30pm

Roundtable: A global conversation with feminist climate activists

CLOSE

10:15AM - 11:15AM

FEMINIST VISIONS OF THE FUTURE OF WORKING

CHAIR: SARA REIS, WOMEN'S BUDGET GROUP

Alexandra Arntsen, PhD Lecturer, Nottingham Trent University

Does 'Thinking Green' Mean Working Less?

This paper investigates how work-time preferences varies over class and gender using the UK, a traditional breadwinner and socially disperse country. This research contributes to the worktime debate by providing a deeper insight to underlying rationales for work-time preferences amongst environmentally aware employees.

Ugne Litvinaite, MSc in Inequalities and Social Science student at the LSE and researcher at Diversity Development Group (NGO)

Green and Care Economy Visions: Wollstonecraft's Dilemma

Drawing on Wollstonecraft's dilemma (Pateman, 1987), I analyse pathways for women's inclusion in the green economies envisioned by the "Green Deal" proposals in the US and Europe. Through careful scrutiny of conceptual frameworks of citizenship as a mechanism of inclusion (exclusion) implicit in these visions, I show how calls for creation and regularisation of new jobs in order to provide social security through employment oversee women's incorporation into the citizenship based on the image of male industrial worker, implying an imperative for women to become *lesser men*. On the other hand, the proposals for remuneration of care tasks performed by women outside of the public sphere, like Care Income, raise a risk of female relegation to the sphere of *lesser citizens*. I argue that for post-carbon economies to be fully gender-inclusive, public/private and male/female dichotomies have to disrupted in redistribution of both rights and resources to care and responsibilities for care.

Özlem Onaran, Professor of Economics, Co-Director of Institute of Political Economy, Governance, Finance and Accountability (PEGFA), University of Greenwich

A shorter working week for a gender-equal green transition

This paper presents a gendered analysis of the trends in working hours and assesses the role of a shorter working week for a gender-equal green transition. We present a cross-country analysis of working hours, gender gaps in paid and unpaid work and wages, as well as greenhouse gas emissions and productivity. We find that shorter hours of work are associated with lower gender gaps in unpaid and paid hours of work and wages, lower GHG emissions per capita and higher productivity. We further discuss the experiences of country-wide reduced working hours in France, Portugal and Korea.

Overall, a shorter working week is more consistent with a fair, caring and nurturing society. In order to be socially and politically feasible, a reduction in weekly working hours needs to take place without a reduction in living standards, in particular in the case of low/median wage earners. Labour market regulations and public investment in social infrastructure to provide universal basic services are the two key policies to ensure that a green transition and shorter working week are at the same time equitable.

Marilyn Howard, Hon Research Associate and Doctoral Student at University of Bristol

Social Security: The missing link in tackling climate change and gender inequality Debates about tackling the climate emergency have tended to gloss over the role of social security in supporting more sustainable living. Climate change means developing more 'shock responsive' social security and related services (like childcare, housing and transport), and crucially that gender equality is built in from the start. This presentation will highlight how environmental concerns are playing into debates about the UK's social security system and its gender implications.

11:30AM - 12:45PM

TOWARD A JUST AND SUSTAINABLE FEMINIST FUTURE

CHAIR: ANNA JOHNSTON, WOMEN'S BUDGET GROUP

Hade Turkmen, Third Sector Researcher, Chwarae Teg

An Intersectional Gender Analysis of Welsh Government's Green Economy Policies
This paper will present a section from the current research project, Women's Place in
the Future of Economy, of Chwarae Teg, the leading gender equality charity in Wales.
The research performs an Intersectional Gender Analysis advanced within the
organisation's capacity. In this paper, the analysis of key Welsh Government policies
and programmes addressing climate emergency and green economy will be presented,
and the importance of gender and equalities mainstreaming in policy making will be
discussed to achieve a greener, fairer and feminist future.

Vera Huwe, PhD first year student, University of Duisburg-Essen

Whose Streets? Justice in Transport Decarbonization and Gender

This paper develops the justice implications of gendered power relations for transport decarbonization. I build on the need satisfier escalation framework by Mattioli (2016) and Brand-Correa et al. (2020) and its account of justice as equality in need satiation. I show that gendered power relations manifest at the level of the provisioning system as a profound gendered division of labor and androcentric biases in the built environment. Based on the German travel survey Mobilität in Deutschland (2017), I document how gendered arrangements in the provisioning system reverberate as gendered inequalities in car access, travel behaviour and trip purpose, yet significantly intersect with household income and migration biography.

Keziah Spaine, WBG Intern, University of Sheffield

Using Local Data in Practice: A Sheffield Case Study

A close look into local data in Sheffield alongside Sheffield City Region's Action Plan, reflecting on how it misses the mark when it comes to including the needs of women in its plans. This report explores how women are marginalised in city plans and how the action plan misses this out.

Gender and Climate Finance

Exploring challenges and Opportunities for Coordinating the Integration of Gender and Climate Change into Budgeting and Finance, based on the recent work we have been doing with our partners under the inclusive budgeting and financing for climate change in Africa and I have been supporting the gender component. The discussion will focus on government practices on inclusive planning and budgeting, highlighting gaps and exclusion of women and gender issues in budgeting for climate finance vs the disproportionate climate impacts, but also highlighting best practices that could be adopted to strengthen gender and climate mainstreaming in public finance management systems.

Naomi Mwaura, Founder of Flone Initiative and co-founder of Mama Afrika Festival Trust

A Feminist Reimagining of Kenya's Public Transport

Kenya's minibuses -- known as "matatus" -- offer a convenient, affordable and colorful way for people to get around. But they also pose safety risks and accessibility issues for many of their passengers, especially women. Bringing a feminist perspective, activist Naomi Mwaura calls for a revolution in public transportation by making routes transparent, protecting passengers from harassment and paving a career path for women in the industry.

12:45PM - 2PM

LUNCHTIME NETWORKING SESSION (OPTIONAL)

One of the best parts of conferences is the opportunity to meet other postgrads and early career researchers, discuss our work and worries, and enjoy a biscuit or two.

For the last 30 minutes of the lunch break (1:30pm - 2pm) we are creating the space for attendees to network and meet others. Our four ECN panellists, plus WBG staff will be in four separate rooms (via Remo), where you can join us for a chat about the presentations, the work of WBG or general discussions about climate justice. There will also be an open space where you can facilitate the networking yourselves! Just join a table, bring your lunch and join us for friendly micro-introductions!

2PM - 3:15PM

SKILLS WORKSHOP:

Local Data Project: Reimagining Local Climate Justice

FACILIATED BY: EMILY BELL, WOMEN'S BUDGET GROUP

In this workshop, we will reflect on how to advocate for climate justice in local areas of the UK. We will provide you with some ideas, but we'd love to hear your ideas too.

The session is also designed to introduce you to some data on your local economic profile. We'll use this information to reflect on your local authorities' plans to combat the climate crisis. The trainer will provide a demonstration, showing how the data works. We will then have time for questions before we move into a practical session with help on hand to get started with finding data for yourself. NOTE: the focus will be on UK-data. The session is not suitable for attendees from outside the UK.

Some of the time will be spent in the main room and some of the time will be spent in small groups (about 3 - 5 people). You will need to have your camera and mic on during these group sessions as this will be an interactive session.

3:30PM - 4:30PM

ROUNDTABLE: A CONVERSATION WITH FEMINIST CLIMATE ACTIVISTS

CHAIR: EBYAN ABDIRAHMAN & SARA REIS, WOMEN'S BUDGET GROUP

We are hosting a roundtable as the closing event of our conference, which will explore the topic of feminist climate activism. The roundtable will last for 60 minutes (3:30pm - 4:30pm BST) with an opportunity for Q&A. This roundtable session will be an opportunity to amplify the voices of feminist climate activists who are leading the movement on climate justice for all.



GUPPI BOLA (she/her)

Guppi is a climate justice organiser with a focus on health and economic justice. She is co-founder of Decolonising Economics, an organiser with Wretched of the Earth and previously Interim-Director at Medact



OLADOSU ADENIKE

Climate campaigner, ecofeminist and founder of I Lead Climate based in Nigeria. Oladosu talks about the severe impacts of climate injustice on women and girls and underscores that an ecofeminist understanding of the problem, and its solution, is essential.



PAULINE OWITI

National Coordinator at the UN Climate Conference of Youth, COY16. Climate activist for KEAN, Kenyan Environmental Action Network, XR and Fridays for Future; and an organiser with Mock COP.



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SANAM AMIN (all pronouns)

Sanam is a Bangladeshi writer, researcher and facilitator committed to building a more equitable and just world. She has five years' of experience in feminist movement building and organizing, during which she has served as a co-convener of the Women's Rights Caucus on the Commission on the Status of Women, chair of the Beijing + 25 Civil Society Steering Committee for Asia and the Pacific, and has led the Women's Global Strike campaign.