Equality Monitoring Form

The Women’s Budget Group is committed to promoting equality and diversity. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of applicants for our posts. We need your help and co-operation to enable it to do this, but filling in this form is voluntary.

The information you provide will be confidential, stored securely and viewed only by authorised officers. It will not be used for the selection process. If you choose to complete this form, please send it **in a separate email from your application** to maryann.stephenson@wbg.org.uk

**Sex:** Female ✓ Male 🗆 Intersex 🗆

**Gender Identity** Woman 🗸 Man 🗆 Trans 🗆 Non-binary 🗆

Other 🗆 Prefer not to say 🗆

**Age** Under 30 🗸 30-40🗆 40-50 🗆 50-60 🗆Over60-64 Prefer not to say 🗆

**Ethnicity**

Please tick the box of the group to which you belong

***White***

English 🗆 Welsh 🗆 Scottish 🗆 Northern Irish 🗆 Irish 🗆 British 🗆

Gypsy or Irish Traveller 🗆 Prefer not to say 🗆 Any other white background, please write in:

***Mixed/multiple ethnic groups***

White and Black Caribbean 🗆 White and Black African 🗆 White and Asian 🗆

Prefer not to say 🗆 Any other mixed background, please write in:

***Asian/Asian British***

Indian 🗆 Pakistani 🗆 Bangladeshi 🗆 Chinese 🗆 Prefer not to say 🗆

Any other Asian background, please write in:

***Black/ African/ Caribbean/ Black British***

African 🗸 Caribbean 🗆 Prefer not to say 🗆

Any other Black/African/Caribbean background, please write in:

***Other ethnic group***

Arab 🗆 Prefer not to say 🗆 Any other ethnic group, please write in:

**Do you consider yourself to have a disability or health condition?**

Yes🗆 No 🗸 Prefer not to say 🗆

The information in this form is for monitoring purposes only. If you believe you need a reasonable adjustment, then please discuss this with the chair of the recruitment panel.

**What is your sexual orientation?**

Heterosexual 🗸 Gay woman/lesbian 🗆 Gay man 🗆 Bisexual 🗆

Prefer not to say 🗆 If other, please write in:

**What is your religion or belief?**

No religion or belief 🗆 Buddhist 🗆 Christian 🗸 Hindu 🗆 Jewish 🗆

Muslim 🗆 Sikh 🗆 Prefer not to say 🗆 If other religion or belief, please write in: