

Call for Candidates: Women's Budget Group Local Data Project trainer -consultant-

Are you passionate about gender equality and eager to contribute to grassroots women's empowerment? The Women's Budget Group Local Data Project is entering an exciting new phase. We will have occasional need for additional training capacity and we are looking for skilled and dynamic consultants to join our pool of potential trainers. You would be helping to deliver training on data finding and using local and census data, gender responsive budgeting, Gross Domestic Product (GDP), advocacy and related issues across the UK

We will be running a training of trainers course for selected applicants to build your skills on 25 March 2024.

Consultancy: Trainers for Gender-Responsive Budgeting and Advocacy

Position	Member of the pool of trainers, Trainer (as and when required)
Agreement type	a. Membership of the WBG Local Data Project Pool of Trainers b. Consultancy (when selected for a training opportunity)
Location	a. Mostly home-based b. Travel in the UK to in person training courses
Period	Starting April 2024 to 31 st of March, 2025.
Application deadline	Rolling applications (but first training sessions to be delivered in April 2024, so early applications are encouraged)
Remuneration	£500/day worked once selected for training opportunity (2-3 days max expected per opportunity)

About the Women's Budget Group:

The UK Women's Budget Group is a feminist think tank that provides evidence and capacity building on women's economic position and that proposes policy alternatives for a gender-equal economy. We act as a link between academia, the women's voluntary sector and the social policy world of think tanks. We draw on a network of pro-bono experts from academia, the new economics and the women's movements, alongside a professional staff team, who are all essential to our work.

Our vision is of a gender-equal society

Our mission is to advance gender equality in policymaking through feminist approaches to economics.

We produce robust analysis and aim to influence the people making policy. We also work to build the

knowledge and confidence of others to talk about feminist economics by offering training and creating accessible resources and are looking for someone to lead our work in this area.

WBG is committed to diversity and inclusion. We use positive action under section 159 of the Equality Act in relation to disability or race. This means that if we have two candidates of equal merit in our process, we will seek to take forward the disabled or Black, Asian, and Minority Ethnic candidate in order to diversify our staff team.

About the Local Data Project:

In January 2021 the Women's Budget Group launched our Local data project with funding from the Smallwood Trust and Trust for London. Further funding was secured from Comic Relief in June 2021.

The aim of the project is to support women's organisations, equality organisations and campaigning groups to access, analyse and use local data so they can carry out their own research on economic inequality, increasing opportunities to influence. Ultimately, we aim to broaden the range of local groups and networks able to engage in local, evidence-based influencing of policy makers.

A key part of this project is the delivery of an ongoing system of training and support for grass-roots local organisations and activists to find, understand and use the data locally. These are primarily women's organisations or organisations that work with/support women. This includes a general programme of data training workshops ('taster sessions') and bespoke workshops designed to cater to specific data and skills needs of grassroots organisations interested in accessing and using data for local influencing.

Based on the successes of the Local Data Project (2021-23) and our more recent Local COL Project (2023-24), we are looking to extend, develop and professionalise our training and support offer on gendered data and feminist tools for policymaking. In order to do this we will need additional training capacity from time to time and wish to establish a pool of trainers who we can train to contribute to our work on a consultancy basis.

1. Key Responsibilities:

- Conduct engaging and informative trainings on gender-responsive budgeting, data utilization, and advocacy techniques.
- Collaborate with our senior training officer and the Training and Learning Hub team and contribute to a dynamic learning environment. The consultant will be required to deliver training sessions alone and/or with the team members to women's grassroots organisations across the UK.
- Empower grassroots women's organizations by enhancing their capacity to effectively advocate for their issues using data and gender responsive budgeting.

2. Training of Trainers (ToT):

Selected trainers will undergo a comprehensive Training of Trainers on the **25th of March 2024**, providing a platform for skill enhancement and knowledge sharing. The training will cover an overview on the WBG, the Local data project (LDP project) as well as previous training sessions held within the LDP project. The candidates will be introduced to the LDP website, the ethos of training within the

WBG, the different training audiences as well as the different tools used to prepare, deliver and assess training activities within the LDP project.

The trainees-trainers will later have the chance to practice alongside our senior training officer and debrief their performance with the training and learning team.

3. Requirements

Applicants to the Pool of Trainers should meet the following requirements:

Essential:

- Experience of developing and delivering training in group settings
- Alignment with the ambition and the values of the Women's Budget Group and the Local Data Project
- Commitment to women's rights, social justice and civic participation.

Expertise in gender-responsive budgeting, data analysis, and/or advocacy

7. Remuneration

The daily rate is £500/day. We envision that each opportunity will take no more than 2-3 days of work, including pre- and post-session work.

4. How to Apply:

Interested candidates are invited to submit their CV, a cover letter highlighting relevant experience, and a brief proposal outlining their training approach to gpl@wbg.org.uk **by March 15th, 2024**.

5. Benefits:

- Join a dynamic team dedicated to creating positive change.
- Contribute to grassroots women's organisations capacity building.
- Networking opportunities within the gender equality and advocacy community.
- The daily rate is of 500£ per day of delivery and preparation.

The Women's Budget Group Local Data Project is committed to diversity and encourages applications from individuals of all backgrounds. We welcome candidates with varying levels of experience.

WBG Values and Principles

Values

Human rights

We will ensure that we work in line with the sort of society we want to see; based on substantive equality and respect for human rights, where care is valued and shared and which allows everyone to live in dignity, reach their full potential and fully participate.

Feminism

The Women's Budget Group is a feminist organisation. We recognise that sex-determined social roles have given rise across the world to a variety of forms of patriarchal society in which access to work, resources, assets, and income is determined largely by a hierarchy of imposed gendered roles, with men having greater rights, entitlement, and opportunity to access resources than women.

Intersectionality

We recognise that gendered structures of inequality intersect with other structures of inequality including those based on class, race, disability and so on. While our primary focus is on gender equality, we will reflect the intersectional nature of inequality in our work.

Principles

Partnership

We believe that we can achieve more with others than we can alone and will work in partnership with organisations and individuals who share our aims and values. We will play an active role within wider feminist movements both in the UK and internationally.

Expertise and learning

We will ensure our work is academically robust, that our analysis and policy proposals are evidence based and that we are always open to learning as an organisation. We recognise that expertise, knowledge and opportunities to learn come in many forms and include front line and lived experience as well as academic research.

Diversity

We believe that diversity of backgrounds and perspectives strengthens our work, and we will actively seek to promote diversity at all levels within the organisation.

Pluralism and Respect for difference

WBG is an organisation that brings together people with different views, perspectives, and experiences. We are committed to open discussion based on respect for these differences and believe that honest and respectful dialogue where all views can be heard is the best way to ensure robust analysis and policy making in the WBG and wider society.

Integrity

WBG will work in an open, honest, accountable, and transparent way with staff, volunteers, members, and other stakeholders.

Political Independence

WBG does not affiliate to or support any political party. We seek to influence all parties to adopt policies that promote women's equality, gender budgeting and feminist economic principles.

